

OIX GATEWAY NORFOLK VA SUCCESSFUL PROCESSING REPORT: COMMANDER NAVY RESERVE
FORCES, COMMAND CLIMATE SPECIALIST
GOES MSG_ID: 120001894891

RTTUZYUW RUOIAAA0024 1142242-UUUU--RHSSSUU.

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FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

INFO CNO WASHINGTON DC

COMNAVRESFOR NORFOLK VA

BT

UNCLAS

ALNAVRESFOR 014/25 //

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA//

SUBJ/COMMANDER NAVY RESERVE FORCES, COMMAND CLIMATE SPECIALIST
BILLET//

REF/A/OPNAVINST 5354.1H//

AMPN/REF A OPNAVINST 5354.1H, IS NAVY HARASSMENT PREVENTION AND
MILITARY EQUAL OPPORTUNITY MANUAL.//

POC/PAYTON/HMCM/CNRF CCS/COMNAVRESFOR/LOC: NORFOLK VA/

TEL:948-223-6064/DSN: 262-6064/E-MAIL: DAMARIO.T.PAYTON.MIL@US.

NAVY.MIL//

RMKS/1. COMNAVRESFOR IS REQUESTING NOMINATIONS FOR THE COMMAND
CLIMATE SPECIALIST (CCS) BILLET. THE INDIVIDUAL SELECTED WILL REPORT
TO THE DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE (DEOMI) IN
COCOA BEACH, FL, FOR EQUAL OPPURTUNITY ADVISOR COURSE 26-1
PHASE 1 AND 2 TRAINING, FOLLOWED BY PCS TRANSFER TO COMNAVRESFORCOM
NORFOLK, VA.

2. REF A IS THE NAVY'S EQUAL OPPORTUNITY POLICY AND OUTLINES THE
RESPONSIBILITIES OF A CCS. SPECIFICALLY, THE CCS IS
RESPONSIBLE FOR ASSISTING THE COMMANDER IN DEVELOPING EQUAL
OPPORTUNITY POLICIES AND PROGRAM SUPPORT IMPACTING OVER 55,000
SAILORS. THIS CHALLENGING POSITION REQUIRES A WELL-ROUNDED SENIOR
ENLISTED LEADER (E9) WITH THE ABILITY TO COMMUNICATE EFFECTIVELY
WITH SENIORS, PEERS, AND SUBORDINATES. THIS SPECIAL PROGRAM
ASSIGNMENT REQUIRES TRAVEL COMMITMENTS PROMOTING EQUAL OPPORTUNITY
AWARENESS THROUGHOUT THE RESERVE FORCE.

3. REQUEST COMMANDERS AND COMMANDING OFFICERS SUBMIT NOMINATION
PACKAGES BASED ON THE CRITERIA CONTAINED HEREIN.

A. NOMINATION PACKAGES MUST INCLUDE THE FOLLOWING:

- (1) NAVPERS 1306/7 REQUESTING ASSIGNMENT AS COMNAVRESFOR CCS.
- (2) COPIES OF LAST 5 YEARS OF EVALS.
- (3) A STATEMENT(NO MORE THAN ONE PAGE) OUTLINING THE NOMINEE'S
SELF-ASSESSMENT OF THEIR STRENGTHS. STATEMENT SHOULD EMPHASIZE
THE CANDIDATE'S EO VISION AND PROGRAM GOALS IF SELECTED AS
COMNAVRESFOR CCS.
- (4) HISTORY OF ASSIGNMENTS.
- (5) LAST 5 YEARS BCA/PFA RESULTS.

B. FORWARDING ENDORSEMENT SHOULD COMMENT SPECIFICALLY ON:

- (1) LEADERSHIP
- (2) MILITARY BEARING
- (3) SPEAKING ABILITY
- (4) AWARENESS OF CURRENT NAVY POLICY CONCERNS
- (5) OTHER FACTORS THAT WARRANT CONSIDERATION (CCS,CMEO,CRT,SAPR).

4. NOMINATION PACKAGES ARE DUE TO COMNAVRESFORCOM BY 16 MAY 2025. PACKAGES MAY BE ELECTRONICALLY FORWARDED TO CMDCM NICOLE RIOS AT NICOLE.C.RIOS.MIL(AT)US.NAVY.MIL OR SUBMIT PACKAGES TO:

COMMANDER, NAVY RESERVE FORCES COMMAND

ATTN: COMMANDER NAVY RESERVE FORCE CCS (N01E)

1915 FORRESTAL DRIVE NORFOLK VA 23551-4615.

5. FINALISTS SHOULD BE PREPARED FOR A PERSONAL INTERVIEW ON 6 JUNE 2025.

6. RELEASED BY RADM M. J. STEFFEN, COMMANDER NAVY RESERVE FORCES COMMAND.//

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